

## **CONSIDERATIONS ON BECOMING A PHAA DIRECTOR**

If you are a financial member of the PHAA, or would like to nominate a financial member to become a Director, there are some factors to be considered. The nominee must be familiar with the Rules, Regulations and Articles of Association of the PHAA, and the responsibilities involved.

This includes the PHAA Policies on horse breeding, competition and administration, including responsibilities under Corporate and Common Law. Every Director may hold office for two (2) years and then must retire. All retiring Directors are eligible to stand for re-election. In order to be nominated to the Board you must have been a financial member for at least the previous 12 months.

The nominee must reside in the State or Territory they are to represent and must be prepared to contribute many hours to the position they hold. This includes liaison with the office staff, accepting phone calls/ fax's and mail from members and attending to such business as arises promptly and according to the PHAA Rules and Regulations. There is a minimum of four (4) Directors Meetings per year, these last from 2-3 days at a time. If possible Directors should make themselves available at the National Show each year. There are also portfolio reports to be prepared for each Directors Meeting and Journal reports to be written for the information of members. It is the Directors responsibility to liaise with State and Regional Associations, Youth and Amateur Owner Liaison Officers and members in general.

Directors need to be prepared to familiarise themselves with various equestrian disciplines, including the non-western events.

There is NO payment for work done in the Directors position. All Directors are reimbursed the cost of travel to and from the AGM up to approved limits, and are organised accommodation at all meetings, excluding the National Show workshop. Meals, phone calls and other add-ons are at the Directors expense.

On becoming a Director you will be asked to sign a Confidentiality Agreement. This document is provided to protect the Director, the Association and its members when handling sensitive and confidential matters.

Members wishing to stand for a position on the Board of Directors should be aware that as a Director they have both a legal and moral responsibility to attend to the affairs of the PHAA in a business like manner, and also be aware that they are answerable to the members for the money which they spend and the policy decisions that they make.

The PHAA is dependent for its growth and financial viability on the dedication of its members and the hard work of its Directors. Any member wishing to introduce changes and new policies must be prepared to do the homework required to present such ideas to both the Board of Directors and the Members.

All candidates for PHAA Directorship MUST furnish a resume of not more than 1 A4 page about their interests, and abilities. This will be sent with voting papers at the time of the elections.